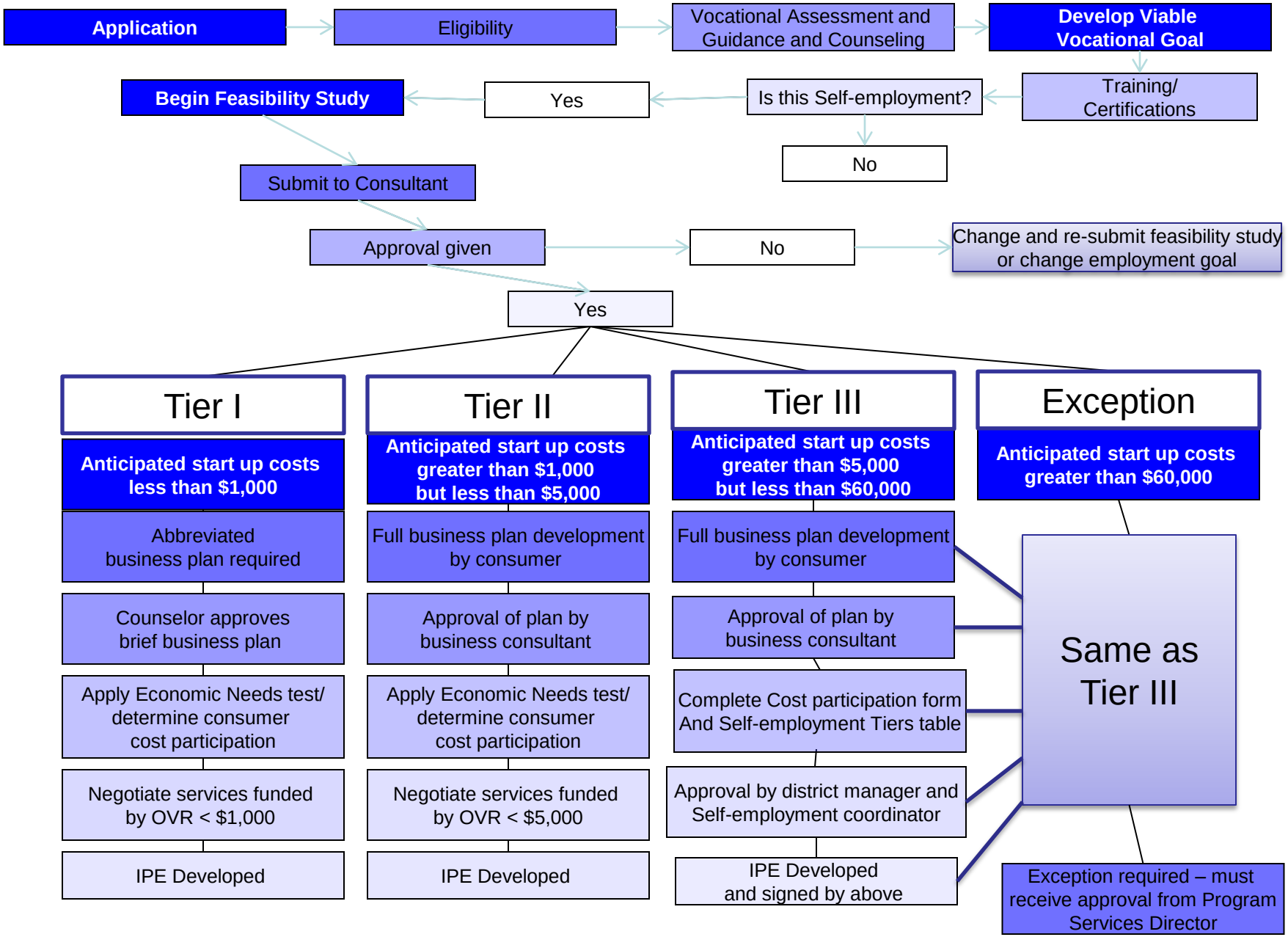Self Employment Process